1. **A SHORT COURSE: FEEDBACK IN MEDICAL EDUCATION [1.5h X 3 = 4.5 hours]**

**Synopsis:**

*This course is pitched at the intermediate and advanced level and would suit anyone who has some experience in medical and clinical education. Feedback is one of the most powerful tools in education, yet too many times feedback is either not provided or the feedback provided is not effective. This course will focus on what feedback is and what it is not, how to provide effective feedback in the context of medical and clinical education, and how to interpret feedback given by others.*

**Level:** Intermediate, advanced

**Prerequisites:** Experience in medical /clinical education is highly recommended

**Session 1: Feedback: what, why and how? (**90min)

The role of feedback in education

Types of feedback

Pushing and pulling feedback

Feed forward

**Session 2: The complexity of feedback (**90min)

Multidimensionality of feedback

Feedback as a multidirectional communication system

Feedback as an ever-changing dynamic system

**Session 3: Feedback in medical education (**90min)

Feedback as a core teaching and learning tool

Assessment as a feedback tool

Feedback as a language