

Prevention of Sexual Harassment Regulations

BGU acts out of commitment to the values of mutual respect and fairness towards all its employees and students. We see sexual harassment as a violation of rights. We will do everything in our power to prevent such behavior. BGU has a clear policy to prevent sexual harassment. We will deal with every case seriously, quickly and discreetly, so that each one of us will feel safe in the work place.

Under the Sexual Harassment Law, 1998, it is prohibited to sexually harass. The law declares that sexual harassment can be dealt with in one or more of the following ways:

1. Submitting a formal complaint to the police
2. Filing a civil suit
3. In the work place, by the Sexual Harassment committee

Sexual harassment is any behavior of one person to another of a sexual nature which can be harmful towards the other. Sexual harassment can be any of the following acts:

1. Extortion - when the act that the person required to perform is of a sexual nature
2. Indecent assault (an act of stimulation, gratification or sexual humiliation)
3. Repeated propositions or references of a sexual nature when the person to whom they are directed showed clearly that he/she is not interested in such suggestions or references
4. Degrading or humiliating reference in relation to gender or sexuality of a person, including sexual orientation.

Harassment is any harm from sexual harassment or a complaint or lawsuit filed against sexual harassment

[The Prevention of Sexual Harassment Regulations can be found here](#)

If you feel you have been sexually harassed you can contact the Sexual Harassment Committee:

- Prof. Ephrat Huss 08-642-8136
- Ms. Limor Azrai 08-647-2427