Mentoring BGU

Aiming for the STARS

July 2021
• BGU made a strategic decision to become a leading university in Israel and one of the hundred topmost universities in the world!

• Recruitment of the best new academic faculty, a team of stars, is the primary goal by which BGU plans to fulfill its strategy.

• To attract the stars BGU invested and investing efforts and money in assimilation grants, improving the assimilation process and even in a university wide process of minimizing bureaucracy ...

• During the first year of operation of the New Academic Faculty Unit we realized that the most essential part of the assimilation process takes place within the departments of the new faculty members!
הנה ההדרכה

- הממוצע באב"ג טוב במעט מסך המוסדות
- ההנחייה לתפקידי ניוולין דורשת שיפור רב
- חונכות באב"ג הם סטנדרט - יש מקום לשיפור באיכות הנחיה
- הורידת לסגל אקדמאי חודש
- אוניברסיטת בן-גוריון בנגב
From a survey carried out by the Israel Young Academy

 Parenthood and Education

Significant Changes

In most institutions, there has been a significant improvement over the years in these areas - in "מ"ג,

No change has been noticed over time in "מ"ג.

As of a survey conducted by the Israel Young Academy

In all institutions, the number of meetings and seminars in the institution?

From 2009-2010 to 2017-2018, there has been an increase in the number of meetings and seminars.

This change is noticeable in all institutions, with the highest increase from 2013-2014 to 2017-2018.

• The survey did not find any significant change in the number of meetings and seminars.

President of the Young Academy - Doctor Gordon Ben-Nun
• Recruiting* the best mentors** to support the new faculty will govern the ability of BGU to fulfill its strategy
• Smartly building the backbone of BGU future academic management
• BGU management supports the intermediate generation
• Demonstrate that indeed we trust with them our most precious asset

* They need to mentor with the right mindset (it’s not just “another” assignment).
** We chose active faculty members that have grants, have students, published papers recently and received high scores in teaching surveys

Our smart new recruits will immediately realize if we’ll treat them as assets in the future (or if they are stepping into a honeytrap)