

CURRICULUM VITAE

- **Personal Details**

Barkan, Sharon
Guilford Glazer Faculty of Business and Management,
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- **Education**

B.A. 1993-1996, Ben-Gurion University of the Negev, Department of Behavioral Sciences, Graduation: Cum Laude

M.A. 1996-1999, Ben-Gurion University of the Negev, Department of Behavioral Sciences, Graduation: Cum Laude

Name of advisor: Prof. Marianne Amir

Title of thesis: Who is willing to sign the organ transplant donor cards?: A study of personality and individual differences.

Ph.D. 2001-2007, Ben-Gurion University of the Negev, Department of Business Administration.

Name of advisor: Prof. Ayala Malach-Pines

Title of thesis: The congruency between personal and organizational focus and its relationship to burnout and subjective well-being of engineers: A comparison between start-ups and established firms in the Israeli high-tech industry

- **Employment History**

2016 Senior Teacher

Department of Management, Ben-Gurion University of the Negev

2013-2016

Teacher (Untenured)

Department of Management, Ben-Gurion University of the Negev

2003-2016

External Teacher

Ben-Gurion University of the Negev

Department of Management

Department of Business administration

Executive Masters Programs

Department of Psychology

Department of Industrial Engineering & Management

Department of Education

Department of Structural Engineering

Department of Information Systems Engineering

Department of Hotel and Tourism Management

2011-2012

External Teacher

Department of Management, Ben-Gurion University of the Negev-Eilat Campus

2007, 2010-2013

External Teacher

Department of Management, Achva Academic College

2005-2006, 2009-2010

Head of research teams. Research team manager, processing and analysis of data for the following research projects: High technology entrepreneurs vs. small business owners in Israel (Schwartz, D. & Malach-Pines, A.);

Stereotypes in bicultural global teams (Zaidman, N. & Malach-Pines, A.)

Ben-Gurion University of the Negev

2002-2004

Graduate Teaching Assistant

Ben-Gurion University of the Negev

1998-2000

Lecturer and workshop instructor of the following subjects: Stress and Burnout, Time Management, Organizational and Interpersonal Communication, Decision-Making, Motivation and Empowerment in the Workplace and Leadership

1996-1998

Teaching Assistant and Course Coordinator

Ben-Gurion University of the Negev

1996-1997

Research Assistant to Dr. Avi Rimer

Research subject: "Analysis of tree drawings as a diagnostic tool for determining occupational tendencies"

Pilat HR

- **Professional Activities**

- (a) Positions in academic administration

- 2014-2016, Head of the Business Consulting Practicum (Applied Final Project),

- The Program for Social and Economic Development in the Negev,

- The Department of Management and The Bengis Center for Entrepreneurship &

- Innovation, The Guilford Glazer Faculty of Business and Management, Ben-Gurion University of the Negev

- 2014-2016, Team member of the Industry and Academic Cooperation Group,

- The Guilford Glazer Faculty of Business and Management, in association with the

- Lauder Employment Center, Ben-Gurion University of the Negev

- 2014-2016, Organizational consultant for students in the Management Department's

- internship project, The Guilford Glazer Faculty of Business and Management, Ben-

- Gurion University of the Negev

- 2012-2014, Head of Student Exchange Program, Manitoba University and Ben-

- Gurion University, Department of Management, Ben-Gurion University of the

- Negev

2009-2010, Human Resources Track Coordinator, Department of Management, The Guilford Glazer Faculty of Business and Management, Ben-Gurion University of the Negev

2007-2016, Academic Coordinator - Human Resources Track in the Department of Management, Achva Academic College and Ben-Gurion University of the Negev-Eilat Campus.

(b) Significant professional consulting

2000-2001 Evaluator of the “Long School Day” program, commissioned by the Ministry of Education. Responsible for implementation of the program in Israel's southern district

The Unit for Assisting Research and Evaluation, Ben-Gurion University

1999-2000 Evaluation Manager of the “BaMaaleh”, ALMAYA - The Association for the Advancement of the Family and Child in the Ethiopian Community in Israel. Responsible for project assessment and budget

The Unit for Assisting Research and Evaluation, Ben-Gurion University

1997-1999 Evaluator of the “BaMaaleh” program

The Unit for Assisting Research and Evaluation, Ben-Gurion University

1996-1997 Career Consultant

Selection and placement process implementation and career guidance provider to job applicants

“Granite”, Beer Sheva

• **Educational activities**

(a) Courses taught

- Research Seminar in Advanced Organizational Behavior, undergraduate - Ben-Gurion University of the Negev
- Introduction to Behavioral Sciences in Management and Organizational Behavior Management, graduate - Ben-Gurion University of the Negev
- Personality and Gender in Management, graduate - Ben-Gurion University of the Negev
- Stress and Burnout in Management/Work, undergraduate/graduate - Ben-Gurion University of the Negev
- Managing Work Teams, undergraduate/graduate - Ben-Gurion University of the Negev
- Introduction to Organizational Behavior (Micro), undergraduate - Ben-Gurion University of the Negev, Achva Academic College, and Ben-Gurion University-Eilat Campus
- Introduction to Organizational Behavior (Macro), undergraduate - Ben-Gurion University of the Negev and Ben-Gurion University-Eilat Campus
- Human Resources Management, undergraduate - Ben-Gurion University of the Negev and Achva Academic College
- Introduction to Organizational Psychology, undergraduate - Ben-Gurion University of the Negev and Ben-Gurion University-Eilat Campus
- Leadership and Negotiation, undergraduate - Ben-Gurion University of the Negev

- Active Community Leadership (jointly taught with former Member of Knesset Mr. Ran Cohen), undergraduate - Achva Academic College
 - Personal Communication, undergraduate - Achva Academic College
 - Research Methods in Management, undergraduate - Ben-Gurion University Eilat Campus
 - Psychological Aspects of Tourism and Hospitality Management, graduate - Ben-Gurion University of the Negev
 - Human Resources Management Workshop, undergraduate - Ben-Gurion University of the Negev
 - Coping with Violence, undergraduate - Ben-Gurion University of the Negev
 - Educational Leadership, undergraduate - Ben-Gurion University of the Negev
 - Research Methods, undergraduate - Ben-Gurion University of the Negev
- (b) Research student
- Moran Peri, M.A., 2014, Ben-Gurion University, jointly supervised with Dr. Rachel Barkan (former student of Prof. Ayala Malach-Pines)
- **Awards and Honors**
 2013, Ben-Gurion University of the Negev, Rector Award for Teaching Excellence
 2007-2014, Ben-Gurion University of the Negev, Outstanding Teaching Award
 1999, Ben-Gurion University of the Negev, M.A. Cum Laude
 1996, Ben-Gurion University of the Negev, B.A. Cum Laude
 - **Scientific Publications**
 Besser^{PI}, A., Amir^{PI}, M., & Barkan^{PI}, S. 2004. Who signs an organ transplant card? A study of personality and individual differences in a sample of Israeli university students. *Pers. Individ. Differ.* 36(7), 1709-1723. (citations ISI=11, GS=22; IF 1.95; Ranked as Q2 19/62 in Social Psychology; ABCD=A; H-index 1)

Barkan, S. 2010. Regulatory focus in startups vs. established firms in the high-tech industry. Eds. Pines., A.M. and Ozbilgin, M.F. *Handbook of Research on High Technology Entrepreneurs*. Cheltenham UK: Edward Elgar. pp. 210-219.

 - **Lectures and Presentation at Meetings and Invited Seminars**
 (b) Presentation of papers at conferences
 Barkan, S., 2006, Prevention vs. promotion in the self-regulation of high technology engineers, 26th International Congress of Applied Psychology, Athens, Greece
 - **Additional Information**
 2015
 Development of applicative human resources management workshop customized to student needs in the Department of Management, aiming to enhance integration in the employment world during the period of studies

2014-2016
 Conduct evaluation research of organizational, student, and mentor satisfaction as part of the applicative final project of the Department of Management.
 Development of organizational evaluation indices, focus groups, and final project customized interview facilitation

2013-2014

Guided research on internal organizational communication to improve communication with students, internal-departmental marketing, alongside influencing the department's mentoring process

2012-2013

Guided research on management ethics among students in the Department of Management. Quantitative and qualitative research design and implementation in order to establish guidelines for the department's code of ethics

- **Synopsis of teaching philosophy:**

My teaching philosophy includes the following points of emphasis:

- Emphasizing experience-oriented teaching integrating theory and practice, while utilizing a range of demonstrative measures
- Keeping up-to-date with research and practice in human resources and organizational behavior
- Inviting guest lecturers from industry, conducting simulations, and providing personal feedback on performance as part of classes
- Taking a comprehensive outlook of overall course content in various departments, customizing course content under my responsibility towards supplementing the overall academic landscape for students
- With a forward outlook, and as part of the importance I see in integrating practice in the academic world - expanding the marketing of the final project in the department, and channeling it into additional directions, incorporating future collaborations (already planned for next year with The Rothschild Cube, The Joint, The Department of Public Policy and Administration, and the Internship Program in the Management Department)
- Ongoing focus in occupational mentoring - providing ongoing and personal assistance to students in their effort to integrate in the employment world during and upon completion of their studies
- Creating and delivering advanced workshops towards entrance of graduates in the industry, enhancing ongoing interface with key industry figures, specifically in the human resources sector
- Ongoing interest in and application of research findings in Women's Empowerment, focusing on the Israeli hi-tech sector
- Continued involvement and expansion of role in mentoring advanced research students in the field of organizational behavior