Work Motivation in Health Systems

Semester A’ 5779 (2019-2020)

Professor: Dr. Dina Van-Dyk

Teaching method: Lecture

Profession: General Practice

Time of Acceptance: Tuesday 11:00 (Building 302, Room 302)

Course Description:
Motivation is a broad field that deals with employees, the needs of employees and their motivation, and productivity. Various theories and empirical findings have been accumulated in this field. However, a unified theory that can explain all the complexity of the phenomenon has not been developed. The course aims to provide knowledge on the various perspectives that deal with motivation at work, while touching on the organizational aspects (wage system and benefits, feedback, job design) and the personal aspects (needs, values, personality). The course will present recent empirical findings related to employee motivation, while focusing on their applications in healthcare systems.

Course Requirements:
1. Reading of mandatory articles.
2. Summary article exercise (in pairs): 15% of the final grade.
3. Attendance in class - at least 80% of the lectures.
4. Final exam covering the lectures and readings: 85% of the final grade.

Course Readings:
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I am aware of my inconsistencies but can tolerate them: The effect of high quality listening on speakers' attitude ambivalence. *Personality and Social Psychology Bulletin*, 43, 105–120.