

## **Criteria for Academic Activities from October 1<sup>st</sup> 2023 until September 30<sup>th</sup> 2024**

**Name:** \_\_\_\_\_  
**Position:** \_\_\_\_\_  
**ID Number:** \_\_\_\_\_  
**Department:** \_\_\_\_\_  
**Faculty:** \_\_\_\_\_  
**Internal/Cell Phone Number:** \_\_\_\_\_

### **A) Significant Research Activities:**

1. Mentorship of advanced students (at least two), or evaluation of a research project for a master's degree or doctorate from Ben-Gurion University of the Negev. Indicate evaluation of more than one doctoral project or more than two master's projects. Mentorship must be of advanced students working towards a thesis (up to 2 years), a doctorate (up to 5 years), or a post-doctorate (up to 3 years).

One may write the name of a master's student for no more than 2 years, only if he/she is on a research track and will write a final essay under the guidance of the faculty member. One may write the name of a doctoral student (including interns) for no more than 5 years, and a post-doctorate for no more than 3 years. Please write the full names of the students and the degrees towards which they are working.

---

---

---

---

---

2. Active supervision of research funded by an external foundation, or submission of a grant application to a competitive foundation (from a list of competitive foundations issued by the Budget and Planning Committee for funding needs) which received positive feedback within the last two years. In the event of application only, the date on which the application was received must be specified, as well as the academic responsibilities of the faculty member in that application.

---

---

---

---

---

3. Publication of a book on a scientific subject, or publication of two articles which were published during the year in peer-reviewed scientific journals. The same article may be used by all of its co-authors. Eligibility for the publication of a book will extend for three years from the day of its publication. At his/her discretion, the rector may apply this criterion to a single article, on the condition that the article was published in one of the highest-ranked journals (impact factor), counted among the top 5% of the scientific journals in its field.

---

---

---

---

---

4. Active participation in a scientific conference with peer evaluation (presentation of research at a conference), or active participation in the organization of a scientific conference (e.g., official members of the organizing committee). "Scientific conference" will be defined as a country-wide scientific conference (e.g., the National Economics Association or the National Association for Physics), or an international scientific conference outside of Israel. Please note the name of the conference, the date on which it took place, and the extent of your participation: lecture, presentation of display, organization of the event, etc. This criterion is intended to refer to conferences that are outside the regular activities of the university.

---

---

---

---

---

## **B) Research Support:**

5. Active peer review (for significant scientific projects outside the institution, without financial compensation). For example, an extensive scientific professional opinion requiring an examination; reading and scientific evaluation of advertisements for the purpose of establishing consistency or improvement; checking a final thesis, a doctoral dissertation, or a scientific text; active membership in the editorial board of a scientific journal that requires peer review; or evaluation of more than one scientific article or research proposal. The faculty member must provide identifying details of the text, book, or other scientific entity upon which he provided his opinion, without causing exposure of his identity as a judge. The faculty member will only be eligible under this criterion if he/she does not receive financial compensation for the critique.

---

---

---

---

---

6. Faculty members who play an active role on the central committee or fulfill a central academic function (as detailed in the attached supplement), as appointed by the university, or faculty members who are active on an international or national committee whose focus is science, professional or educational. If the faculty member receives compensation for the fulfillment of this role, it cannot be considered for this criterion.

---

---

---

---

---

### C) **Teaching:**

7. Teaching more than the required hours – with the permission of the faculty dean. It is important to note that additional teaching at the university for which the faculty member receives financial compensation will not be eligible under this criterion.

The faculty member who chooses to mark this criterion must list all teaching tasks, including laboratory supervision etc., and explain why the value of these tasks is not covered by his/her regular compensation. Under this criterion, the faculty member may also include the establishment of a new study track for bachelor's, master's, or doctoral students, through the university, with the permission of the dean.

As stated above, the faculty member must list on this form the names of all the courses he/she teaches, their numbers, and their duration.

---

---

---

---

---

8. The teaching of a course in which 75 or more students were enrolled, which requires work beyond the demands of a regular course, or the preparation of an online course in the first or second year in which the course was offered, or offering an English-language course (in the year the course was offered). *The course may be a year or semester course. Please list the name and serial number of the course.*

---

---

---

---

---

9. "Quality of teaching" rating above the faculty average, or supplemental courses in the field of pedagogy. For this rating, the average is calculated on the basis of the evaluation ratings of the faculty member for courses which comprise more than half of the faculty member's weekly teaching hours over the course of the year (semesters 1 and 2).

Supplemental courses in the field of pedagogy, as per the definition offered by the university, must be listed either for the present year or in the year after which the faculty member participated in order to be recognized for this criterion.

---

---

---

---

---

#### **D) Promotion of Academic Connections to Society – Contribution to the Economy and to Society**

10. Reception of a grant intended for applied research, such as those offered by the Israel Innovation Authority or additional offices with the permission of the Budget and Planning Committee (eligibility will extend through all the years during which the research takes place), or composition of a text or research initiative for a public entity.

---

---

---

---

---

11. Submission and approval of patents or delivery of public lectures. The submission of a patent for registration will be eligible for this criterion in the year that it is submitted. Approval of a patent will be eligible for this criterion for two years from the day of the approval. Alternately, the delivery of 4 public lectures without financial compensation at the request and/or invitation of a public entity will be eligible for this criterion. The delivery of 4 lectures in conjunction with the "Science-Oriented Youth" program, without financial compensation, will be eligible for this criterion. Similarly, mentorship of high school students in their research projects for matriculation, without financial compensation, will be considered (at least 3 research projects for matriculation).

---

---

---

---

---

## **Declaration**

### **\* For Lecturers – Up to 6 Years at the Institution:**

My first appointment to a position at the university was within the last 6 years (first appointment in the year 20\_\_) and I fulfill the conditions of full dedication of time to the institution.

- A. I fulfill 3 of the criteria, at least one of them from category A and at least one from categories B-D, and therefore am eligible for the full grant.
- B. I fulfill 2 of the criteria, one from category A and the other from categories B-D, or I fulfill one criterion from category A and have enclosed a research report, and am therefore eligible for 3/4 of the grant.
- C. I fulfill 1 criterion from category A and am therefore eligible for 1/2 of the grant.

### **\* For Senior Lecturers – Up to 4 Years at the Institution:**

My first appointment to a position at the university was within the last 4 years (first appointment in the year 20\_\_) and I fulfill the conditions of full dedication of time to the institution.

- A. I fulfill 3 of the criteria, at least one of them from category A and at least one from categories B-D, and therefore am eligible for the full grant.
- B. I fulfill 2 of the criteria, one from category A and the other from categories B-D, or I fulfill one criterion from category A and have enclosed a research report, and am therefore eligible for 3/4 of the grant.
- C. I fulfill 1 criterion from category A and am therefore eligible for 1/2 of the grant.

For Senior Faculty Members – (lecturers of more than 6 years at the institution, senior lecturers of more than 4 years at the institution, and all other faculty members):

I have fulfilled and will fulfill all of my teaching obligations as a full-time employee.

I fulfill 1 / 2 / 3 / 4 criteria\* and am therefore entitled to additional academic compensation of 1/4, 1/2, 3/4, or the full grant\*.

Circle the option relevant to you.\*

|  |  |  |
|--|--|--|
| <hr style="border: none; border-top: 1px solid black; margin-bottom: 5px;"/> | <hr style="border: none; border-top: 1px solid black; margin-bottom: 5px;"/> | <hr style="border: none; border-top: 1px solid black; margin-bottom: 5px;"/> |
| Signature  | Date   | Name   |

Approval of Department Head: \_\_\_\_\_

Approval of Dean/Rector \_\_\_\_\_  
(in exceptional circumstances only):

For Use by the Department of Human Resources:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## **Supplement A: Supplement to the Declaration Form for Fulfillment of Necessary Criteria for Additional Financial Compensation**

The following list of administrative functions and university committees is counted towards criterion 6:

1. Coordinating Committee
2. Executive Committee
3. Upper Appointments Committee/Medical Appointments Committee
4. Secondary Appointments Committee – Faculties
5. University Research Students Committee
6. University Security Committee
7. University Building and Development Committee
8. Faculty Teaching Committee
9. Faculty Graduate Students Committee
10. Faculty Doctorate Committee
11. University Library Committee
12. Standardization Committee
13. University Committee for Computer Policy
14. University Committee for Online Learning
15. Disciplinary Committee Commissioner and Deputies
16. Appeals Court Commissioner and Deputies
17. Committee for Ethics in Animal Experimentation
18. Head of a Center/Institute who does not receive compensation
19. Head of a Department in the Health Sciences Faculty who does not receive compensation
20. Committee for Research with Human Subjects
21. Academic Steering Committee for the Office of Academic International Relations
22. Ethics Committee
23. Green Campus
24. Committee for Research Centers
25. Committee for Ethical Use of Animals in Research and Instruction
26. Institutional Committee for the Approval of Research in Biological Disease-Causing Agents
27. Committee for Recombinant DNA
28. Committee for Reimbursements for Research
29. Student Disciplinary Committee
30. Graduate Students Committee, shared with Ben-Gurion Institute and the Faculty for the Humanities and Social Sciences
31. Animal Center Committee
32. Prosecutor in the Faculty Disciplinary Court
33. Department-wide Teaching Committee which does not grant an exemption from teaching, in a department with at least 150 students
34. Governor's Advisory Committee
35. Supervision Committee
36. Committee for Gender Fairness