

Three-year Post-Doc Position at Harvard University

We invite applications for a **three-year post-doc** position starting July 1st (or soon thereafter) to work with a team of researchers co-led by Professors Jon Jachimowicz <<http://www.jonmjachimowicz.com/>> (incoming at Harvard Business School) and Oliver Hauser <<http://oliverhauser.org/>> (Department of Economics, University of Exeter) on a randomized controlled trial (RCT) that tests the effects of a poverty-reduction intervention through social network/community engagement and cash transfers, primarily aimed at low-income families receiving Transitional Aid to Families with Dependent Children (TAFDC).

The post-doc will be based in Cambridge/Boston, MA, at Harvard University and join our international and interdisciplinary academic team, which (in addition to Jon and Oliver) includes Professors Nava Ashraf <<https://ashrafnava.wordpress.com/>> (Department of Economics, LSE), Emily Bianchi <https://goizueta.emory.edu/faculty/profiles/display.aspx?username=bianchi_emily> (Goizueta Business School, Emory University), Johannes Haushofer <<http://www.princeton.edu/haushofer/>> (Department of Psychology, Princeton University), and Stephan Meier <<https://www8.gsb.columbia.edu/cbs-directory/detail/sm3087>> (Columbia Business School).

The study will be conducted in collaboration with the Family Independence Initiative <<http://fii.org/>> (FII) and the Massachusetts Department of Transitional Assistance (DTA) in the City of Boston. The post-doc is expected to be an excellent researcher and communicator, working together with academics, the FII, and the DTA over a three-year period for the study.

Responsibilities and expectations include:

- Co-leading the design, data collection, project management, and other aspects of the RCT
- Cleaning and processing the data, including complex data structure and longitudinal design
- Analysis and compilation of methods/results, including advanced statistical and computational methods (e.g., panel designs, within-participant variation, social network analysis, & machine learning)
- Co-leading the write-up for top academic journals, including literature review
- Conducting behavioral research (both independently and in collaboration with the research team)
- Summarize findings for practitioner audiences, both internally (e.g., to FII and DTA) and externally (e.g., HBR)
- Being an active and contributing member to the Harvard academic community

Successful candidates will:

- Hold a PhD (or expect to have defended the PhD before beginning the position) in a relevant field, for example, organizational behavior, psychology, or economics
- Have a demonstrated track record of excellence in conducting field research
- Have strong statistical, quantitative and RCT skills; in addition, qualitative methods are a plus

- Have previously published in peer-reviewed journals
- Have the ability to work with and independently (co-)lead an interdisciplinary project team
- Be committed to open science practices (e.g., pre-registration, data/code/material sharing, etc.)
- Be interested in working with the research team on projects related to economic inequality, poverty alleviation, and similar topics

This post-doc offers:

- An unparalleled opportunity to design, execute, analyze and publish a large-scale, multi-year RCT on a socially-critical and policy-relevant topic
- Competitive pay and benefits at a world-leading university
- Working with a group of early-career and established academics around the world
- Chance to develop an independent research agenda as well as collaborate with members of our academic team
- Receive mentorship from our academic team (during and after the post-doc)
- No teaching requirement (i.e., a 100% focus on research productivity)
- Visa sponsorship (i.e., the position is open to applicants with and without US work authorization)

We strongly prefer a candidate who is committed to staying for the full 3-year time period in order to make the most out of this opportunity to work on a socially meaningful project. (Harvard provides postdoc appointments annually. While the appointment is for 3 years, employment offer letters are on an annual basis.)

To apply, please submit the following materials

to fii.dta.boston@gmail.com<mailto:fii.dta.boston@gmail.com>:

- Cover letter explaining your interest in this project and potential start date
- CV, including (if available) link to OSF/github page(s)
- References for three letters of recommendation
- Research statement
- Sample of published/working papers (up to max. 3)

For questions or an informal conversation about this position, please contact Jon Jachimowicz (jonmjachimowicz@gmail.com <mailto:jonmjachimowicz@gmail.com>) and Oliver Hauser (o.hauser@exeter.ac.uk <mailto:o.hauser@exeter.ac.uk>).

We particularly welcome female applicants and those from underrepresented minorities.