Three-year Post-Doc Position at Harvard University

We invite applications for a three-year post-doc position starting July 1st (or soon thereafter) to work with a team of researchers co-led by Professors Jon Jachimowicz <http://www.jonmjachimowicz.com/> (incoming at Harvard Business School) and Oliver Hauser <http://oliverhauser.org/> (Department of Economics, University of Exeter) on a randomized controlled trial (RCT) that tests the effects of a poverty-reduction intervention through social network/community engagement and cash transfers, primarily aimed at low-income families receiving Transitional Aid to Families with Dependent Children (TAFDC).

The post-doc will be based in Cambridge/Boston, MA, at Harvard University and join our international and interdisciplinary academic team, which (in addition to Jon and Oliver) includes Professors Nava Ashraf <https://ashrafnava.wordpress.com/> (Department of Economics, LSE), Emily Bianchi <https://goizueta.emory.edu/faculty/profiles/display.aspx?username=bianchi_emily> (Goizueta Business School, Emory University), Johannes Haushofer <http://www.princeton.edu/haushofer/> (Department of Psychology, Princeton University), and Stephan Meier <https://www8.gsb.columbia.edu/cbs-directory/detail/sm3087> (Columbia Business School).

The study will be conducted in collaboration with the Family Independence Initiative <http://fii.org/> (FII) and the Massachusetts Department of Transitional Assistance (DTA) in the City of Boston. The post-doc is expected to be an excellent researcher and communicator, working together with academics, the FII, and the DTA over a three-year period for the study.

Responsibilities and expectations include:

-- Co-leading the design, data collection, project management, and other aspects of the RCT
-- Cleaning and processing the data, including complex data structure and longitudinal design
-- Analysis and compilation of methods/results, including advanced statistical and computational methods (e.g., panel designs, within-participant variation, social network analysis, & machine learning)
-- Co-leading the write-up for top academic journals, including literature review
-- Conducting behavioral research (both independently and in collaboration with the research team)
-- Summarize findings for practitioner audiences, both internally (e.g., to FII and DTA) and externally (e.g., HBR)
-- Being an active and contributing member to the Harvard academic community

Successful candidates will:

-- Hold a PhD (or expect to have defended the PhD before beginning the position) in a relevant field, for example, organizational behavior, psychology, or economics
-- Have a demonstrated track record of excellence in conducting field research
-- Have strong statistical, quantitative and RCT skills; in addition, qualitative methods are a plus
-- Have previously published in peer-reviewed journals
-- Have the ability to work with and independently (co-)lead an interdisciplinary project team
-- Be committed to open science practices (e.g., pre-registration, data/code/material sharing, etc.)
-- Be interested in working with the research team on projects related to economic inequality, poverty alleviation, and similar topics

This post-doc offers:

-- An unparalleled opportunity to design, execute, analyze and publish a large-scale, multi-year RCT on a socially-critical and policy-relevant topic
-- Competitive pay and benefits at a world-leading university
-- Working with a group of early-career and established academics around the world
-- Chance to develop an independent research agenda as well as collaborate with members of our academic team
-- Receive mentorship from our academic team (during and after the post-doc)
-- No teaching requirement (i.e., a 100% focus on research productivity)
-- Visa sponsorship (i.e., the position is open to applicants with and without US work authorization)

We strongly prefer a candidate who is committed to staying for the full 3-year time period in order to make the most out of this opportunity to work on a socially meaningful project. (Harvard provides postdoc appointments annually. While the appointment is for 3 years, employment offer letters are on an annual basis.)

To apply, please submit the following materials
to fii.dta.boston@gmail.com:
-- Cover letter explaining your interest in this project and potential start date
-- CV, including (if available) link to OSF/github page(s)
-- References for three letters of recommendation
-- Research statement
-- Sample of published/working papers (up to max. 3)

For questions or an informal conversation about this position, please contact Jon Jachimowicz (jonmjachimowicz@gmail.com) and Oliver Hauser (o.hauser@exeter.ac.uk).

We particularly welcome female applicants and those from underrepresented minorities.