

## Prevention of Sexual Harassment Regulations

BGU acts out of commitment to the values of mutual respect and fairness towards all its employees and students. We see sexual harassment as a violation of rights. We will do everything in our power to prevent such behavior. BGU has a clear policy to prevent sexual harassment. We will deal with every case seriously, quickly and discreetly, so that each one of us will feel safe in the work place.

**Under the Sexual Harassment Law, 1998, it is prohibited to sexually harass. The law declares that sexual harassment can be dealt with in one or more of the following ways:**

1. Submitting a formal complaint to the police
2. Filing a civil suit
3. In the work place, by the Sexual Harassment committee

**Sexual harassment is any behavior of one person to another of a sexual nature which can be harmful towards the other. Sexual harassment can be any of the following acts:**

1. Extortion - when the act that the person required to perform is of a sexual nature
2. Indecent assault (an act of stimulation, gratification or sexual humiliation)
3. Repeated propositions or references of a sexual nature when the person to whom they are directed showed clearly that he/she is not interested in such suggestions or references
4. Degrading or humiliating reference in relation to gender or sexuality of a person, including sexual orientation.

**Harassment is any harm from sexual harassment or a complaint or lawsuit filed against sexual harassment**

The Prevention of Sexual Harassment Regulations can be found (in Hebrew) in the following link:

[http://in.bgu.ac.il/hr/Pages/sexual\\_harassment.aspx](http://in.bgu.ac.il/hr/Pages/sexual_harassment.aspx)

If you feel you have been sexually harassed you can contact the Sexual Harassment Committee:

- Prof Ester Priel 08-647-7254
- Ms Limor Azrai 08-646-1851